



DNA Field Staff Benefits

Welcome to DNA! DNA is excited to offer the following comprehensive benefits package to each employee. We look forward to working with you.

Weekly Pay

Direct Deposit
Employee Pay Card – Wisely

Paid Time Off (PTO)

For every thirty (30) hours worked, employee accrues one (1) hour of PTO
Maximum PTO accrual balance of 4 weeks (160 hours)
Employee may cash out PTO throughout the year
PTO can be cashed out 5 days at a time within a 30-day period

Health Insurance

Medical Insurance - Essential Staff Care

Minimum Essential Coverage (MEC), Fixed Indemnity, Dental, Vision, Short Term Disability & Life

401 K

Eligibility criteria: 1 year service, 1,000 hours worked & age 18 or older
4% total match (3% match on 100% EE contribution, 50% match between 3-5% EE contribution)
Roth deferrals permitted
Employee immediately 100% vested

Paid Holidays

Martin Luther King Jr. Day
Easter
Memorial Day
Independence Day
Labor Day

Thanksgiving Day
Christmas Eve starting at 3:00pm
Christmas Day
New Year's Eve starting at 3:00pm
New Year's Day

If you have any questions regarding the offered benefits, please contact the HR Dept at (724) 252-8336 or HR@DedicatedNurses.com.