

Dedicated Nursing Associates & DNA
Safety Committee Meeting Agenda – Key Risk

Date of Meeting: 7/27/2022

Time of Meeting: 10:00 AM

Location of Meeting: Suite 202 Conference Room or Teleconference. Host Code: 246-225-628
Conference Line: 267-930-4000, Participant Code: 363-055-801

1. **Roll Call**
2. **Review agenda for this meeting.**
3. **Review and approve last month's meeting minutes.**
4. **Review of workplace accidents that have occurred since the last meeting; discuss contributing cause, root cause, and corrective actions.**
5. **Review the status of old business and the committee's suggested corrective actions.**
 - **Article on "Strains, Sprains, and Pains in Home Healthcare"**
6. **– New Business**
 - **Article on "Use Proper Body Mechanics to Prevent Injury"**
 - **Discuss workers comp issues and go over ones that are consistently happening.**
 - **Discuss status/progress of Committee Goals**
 - **Next Member to come up with next topics for discussion**
7. **Recommendations to management**

Dedicated Nursing Associates & DNA
Safety Committee Agenda

Meeting Date: 7/27/2022		Time meeting started: 10:00 AM	
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Meeting Chairperson: Danielle Reilly	
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<u>Present</u>	<u>Absent</u>

Agenda for today's meeting was reviewed by all members: x Yes ___ No

Previous meeting minutes from (6/2022) were read and approved: x Yes ___ No

Review of Accidents/Incidents Since the Last Meeting (employee, non-employee, vehicle accidents, near misses, property, & other)

Date	Injury Causation (Description)	Assignment/Facility	Injured Body Part (Body Part, Left/Right, Lower/Upper)	Follow Up (Communication, Contact Facility, Treatment, Education, etc.)	Recommended Corrective Action	Is Claim Ongoing? Current Outcome
7/9/2022	The IW was doing a 2 person assist, when they counted to 3 the other caregiver did not lift on 3 causing the IW to injure their lower back.	Per Diem Valley View Healthcare Nursing Home	Lower Back	Education Emailed: Ergonomic & Safe Patient Handling & Mobility RN Stop Turning Nurses into Patients	Check if we received acknowledgment signed for education. Clear communication with aide	Closed Full-Duty release as of 7/12/22
7/8/2022	The IW was putting a resident's clothes on, as they stood up, they pulled a muscle in their lower back.	Per Diem Searstone Retirement Community Retirement Community	Lower Back	Education Emailed: Ergonomic & Safe Patient Handling & Mobility CNA Situational Awareness- Teaching Employees to Stay Alert on the Job Acknowledgement Received 7/13/22	Provide video on ergonomics/Body positioning. Recommended brief stretching before shift/during break.	Closed Full Duty Release as of 7/12/22
7/13/2022	The IW was trying to get the resident to the toilet, when they got them to the toilet the resident became combative. The resident bit the IW's left wrist.	Per Diem Lourdes Nursing Home Nursing Home	L Wrist	Education Emailed: Patient Handling Guidelines for Uncooperative Patients The Art of De-Escalation Patient Mobility & Safety Information	Check on if Acknowledgement for education was signed by IW	Closed Refusal of Treatment signed 7/15/22
7/22/22	The IW & an aide lifted a resident into their wheelchair from the bed and as the IW was standing back up from being bent over position, they felt pain in their lower back.	Contract Promedica Skilled Nursing and Rehab	Lower Back	Education Emailed: Safe Ergonomics Body Mechanics Patient Transfers, Bed to Wheelchair	Get signed acknowledgement for education.	Open Restrictions: (Mike to add restrictions for minutes) Add date of

		Nursing Home		How to Make a Safe Wheelchair Transfer		follow-up if scheduled
7/22/22	The IW was taking care of a resident when they were turning him to the right to remove the left pad when they injured their back. Add for minutes that this should have been 2 person assist but completed as 1 person assisted.	Contract Sara Reed Senior Living Nursing Home	Middle/Lower Back	Waiting Approval	No corrective action at this time – send education was approved.	Open IW was seen on 7/26/22 at Urgent Care and was given full duty release.
7/25/22	The IW was assisting another caregiver with a combative resident when the resident grabbed their throat and squeezed their hand.	Contract St. John Lutheran Care Center Nursing Home	R Hand	Education Emailed: Patient Handling Guidelines for Uncooperative Patients How to Deal with Combative Patients Safe Ergonomics and Body Mechanics Education Acknowledged 7/26/22	No additional corrective action	Open Restrictions: No use of R Hand until follow up on 8/1/22.

Status / Progress of Uncompleted Old Business

<u>Old Business Item:</u>	<u>Updates:</u>
<i>“Strains, Sprains, and Pains in Home Healthcare”</i>	Was uploaded via Marketing to DNA website

New Business (Round Table Discussion)

<u>Committee Member Name:</u>	<u>Topic / Hazard Identified:</u>	<u>Responsibility Assigned To Whom & Action To Be Taken:</u>
Group	Discuss new incidents	
Group	Article on "Use Proper Body Mechanics to Prevent Injury "	Ashton and Mike to confirm with Marketing that it is uploaded to website
Group	Update on Goals	

Status/Progress on Committee Goals

<u>Goal:</u>	<u>Updates/Action to be taken:</u>
	<ul style="list-style-type: none"> Discussed Kera Jeffries past claim – what can we do?? NC – pre MMI return to work must be with employer of injury – cannot offer Reemployability due to IW having legal counsel retained. Cannot do much to facilitate return to work unless client/facility is agreeable to accommodating restrictions Disk bulging at a couple points in the spine – doctors indicate this is not surgical. Where do we put Kera back to work at? Kera has not been receptive to injections and not a lot of care/PT Has had success with a TENS unit Nurse Case Manager is on the claim Good that doctor is considering MMI at next visit Resolution will probably be through settlement Current reserves at \$25K – increase reserves if there is partial permanent restrictions Settlement will be lower in reserve range if we get full duty release
	Send Peaches certificates of training for PATHS trainings

Other Reports or Guest Speakers

<u>Guest Name:</u>	<u>Topic Discussed / Presented to the Group</u>
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Meeting Adjourned:	
Next Meeting:	8/2022
Meeting Minutes Completed By: Ashton Hamer	

- *A copy of these minutes & the agenda should be distributed to all company employees or posted where all employees have access to them.*
- *These meeting minutes should be attached to the corresponding agenda and sign-in sheet, and kept on file with your safety committee records.*
- *Please be certain that the date of the sign-in sheet, agenda, and minutes are all the same for each meeting.*
- *You must maintain these records for at least FIVE years.*